

Procurement Policy

Implemented: March 24, 2021

Revised: April 1, 2022

1. Role of Procurement Policy

Our business activities are supported by the collaboration of suppliers of products and services, including office supplies, IT systems, and outsourced work. We have therefore established our basic approach toward suppliers with regard to purchasing goods and services, ordering IT systems, etc. (“procurement activities”) in the Mizuho Code of Conduct. The Procurement Policy was established to indicate our basic approach and specific actions we will take to ensure responsible procurement, based on Mizuho’s Environmental Policy and Human Rights Policy, and it applies to all companies in Mizuho Financial Group, Inc.

2. Basic Approach to Procurement Activities

We aim to improve corporate value and help realize a sustainable society by pursuing responsible and optimal procurement activities.

Fair, Impartial Decisions about Suppliers

We make fair, impartial decisions about suppliers, based on factors such as quality, service convenience, price, reliability, compliance with laws and regulations, information management systems, respect for human rights, and environmentally friendly initiatives.

Compliance with Laws and Regulations and Social Norms

We rigorously comply with all laws and regulations and rules, always keep social norms in mind, and exercise strong self-discipline when carrying out procurement activities.

We maintain healthy, transparent relationships with suppliers. To achieve this, we do not accept gifts or entertainment from suppliers or offer them gifts or entertainment that contravene social norms.

Respect for Human Rights / Consideration for the Environment

We respect human rights and work to reduce our environmental footprint in our procurement activities.

We also strive to encourage our suppliers to respect human rights and consider the environment in their business activities.

3. Expectations of Suppliers (Supplier Action Guidelines)

We have established the supplier action guidelines indicated below and expect suppliers to understand and cooperate with them in order to contribute to the development of a sustainable society and achieve mutual growth as business partners throughout our procurement activities.

Compliance with Laws and Regulations and Social Norms

Rigorously comply with all laws and regulations and rules and execute corporate activities fairly and in good faith, without acting against social norms.

Information Management

Manage information acquired through business activities with due care, based on the Act on the Protection of Personal Information and related laws and regulations.

Respect for Human Rights

Recognize the possibility that business activities could impact human rights and, referring to international standards*, strive to respect human rights when conducting corporate activities as follows:

- Respect the fundamental human rights of employees
- Provide a safe, comfortable work environment for employees
- Do not engage in discrimination, child labor, or forced labor
- Respect the right to freedom of association, or to not associate, and collective bargaining rights based on the law
- Promote diversity and inclusion with the aim of enabling a wide range of personnel to grow and flourish
- Proactively work to eradicate discrimination and harassment

Understand Mizuho's Human Rights Policy, which aims to eliminate forced labor, child labor, and human trafficking from our business and value chain, and take appropriate care and action to ensure that the supplier themselves and their suppliers are not complicit in (involved with) forced labor, child labor, and human trafficking.

*The International Bill of Human Rights, the ILO Declaration on Fundamental Principles and Rights at Work, the UN Guiding Principles on Business and Human Rights, etc.

Consideration for the Environment

Implement initiatives in business activities such as using sustainable energy and resources, preventing environmental pollution, and practicing green procurement and strive to reduce environmental footprint as follows:

- Limit the use of resources and energy
- Strive to use low-carbon or zero-carbon energy and reduce greenhouse gas emissions
- Reduce waste and use resources effectively by reusing or recycling them
- Limit the use and emission of substances that impact the environment or people
- Use natural resources such as forests in a manner that does not deplete them
- Do not use raw materials or other materials that impact biodiversity or ecosystems

4. Implementation

We explain this policy to key suppliers and require them to familiarize themselves with it.

5. Revision, Abolition, Etc.

Revisions to or abolition of this policy must receive the approval of the President & CEO. However, revisions accompanying changes to organizations, names, etc. which do not involve any qualitative change in the content may be decided by the head of the Strategic Planning Group.

6. Responsible Departments

Responsibility for this policy is shared by the Strategic Planning Department, Compliance Department, and Financial Planning Department.